

ARBITRATOR'S BIOGRAPHICAL SKETCH

NAME: Thomas L. Yaeger

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DATE OF BIRTH: 2/3/43

EDUCATION: University of Minnesota Law School – J.D. – 1968

University of Minnesota – BA Economics - 1965

OCCUPATION: **Principal:** Arbitrator & Mediator **Secondary:** N/A

PROFESSIONAL AFFILIATIONS:

Member National Academy of Arbitrators;

Panel Member: Federal Mediation and Conciliation Service; State of Illinois/AFSCME Regular and Priority Panels; Minnesota BMS; Wisconsin Employment Relations Commission; Wisconsin Special Education Mediation System; Madison Metropolitan School District Grievance Mediation

EXPERIENCE:

Arbitration (Grievance & Interest)

Since 1974, I have arbitrated and mediated extensively (hundreds of cases) in both the public and private sectors in Wisconsin, Illinois, Indiana, Iowa, Kentucky, Kansas, Minnesota, North Dakota involving grievance, interest, unfair labor practice, election/ unit clarification, and special education cases. The public sector cases have involved general employees, security and public safety employees, and special education. My private sector cases include both the manufacturing and service sectors.

Mediation (Labor & Special Education)

I have extensive experience mediating interest, grievance and Special education disputes. As a member of the State of Illinois and AFSCE Council 31 permanent arbitration panel I have performed med/arb of grievance disputes presented in multiple day settings. I have also initiated ad hoc mediation at grievance and interest arbitration hearings. I have mediated hundreds of labor contracts including both initial and successor collective bargaining agreements. I have also conducted grievance mediations as a member of a mediation panel utilized by the Madison Wisconsin School District and Madison Teachers Incorporated. Since 2001 I have been on the panel of the Wisconsin Special Education Mediation System and mediated disputes between parents of special needs children and their representatives and Wisconsin school districts. Those mediations involved such matters as placement, expulsions, behavior intervention plans, compensatory and related services, denial of FAPE, and development and implementation of the IEP.

Prior Employment

1974 – 2001 Wisconsin Employment Relations Commission arbitrator, mediator, hearing examiner and Staff Director; 1971-1974 Assistant Manager of Labor Relations for Michigan Consolidated Gas Company; and 1968-1971 Chrysler Corporation with both corporate and plant assignments in industrial relations.

FEE AND EXPENSE PRACTICE:

Grievance Arbitration:

(\$1400 per 8-hour day for hearing) Hourly rate of \$175.00 for travel and/or hearing time in excess of the 8 hour hearing day, and for the research and preparation of the opinion and award. Actual cost of reasonable travel expenses including automobile mileage at the applicable IRS mileage rate.

Interest Arbitration/Mediation: \$1600 per 8-hour day. Travel time and expenses are the same as for Grievance Arbitration.

Cancellation Policy: Per-diem rate when scheduled hearing cancelled within 14 calendar days of hearing.